



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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AY 2020-21: Redressal of Student Grievance

This is to certify that the following committees are functioning in our institution for the redressal of student grievances

S. No.	Meeting Minutes
1	Students Grievance Cell
2	Sexual Harassment Complaints Committee
3	Anti-Ragging Committee



21/2/21
(Prof. Dr. V. RAJENDRAN)
Principal





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Guidelines of Statutory/Regulatory Bodies

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बलराम शाह जल्लू मॉर्ग, नई दिल्ली-110002
Shobkar Shah Jallu Morg, New Delhi-110002
Ph.: 011-23329910, 23326286
Fax.: 011-23288558, email: jandhu@ugc.ac.in

डी.ओ.नो.एफ.91-9/2015 (GS/MHRD)
5th July, 2016


Dear Sir/Madam,

University Grants Commission has notified University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India which are available on UGC website i.e. www.ugc.ac.in. These Regulations clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for Universities and Colleges.

The Ministry of Women and Child Development, Government of India has also published a "Handbook on Sexual Harassment of Women at Workplace". The Handbook clearly describes the issues like what is workplace sexual harassment, its prevention, prohibition and redressal along with the global norms and good practices followed in the regard. A copy of the Handbook is also available on UGC website.

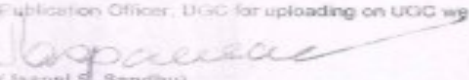
You are requested to kindly ensure implementation of UGC Regulations in your esteemed University and affiliated colleges. Also ensure wide circulation of the Handbook amongst faculty, students and staff of your University and affiliated colleges and also upload the same on the university website for their use.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor of All Universities.

Copy to :

Publication Officer, UGC for uploading on UGC website.

(Jaspal S. Sandhu)





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Annexure to Letter (No.) No. 121, dated 22.05.2018

GUIDELINES TO PREVENT AND REDRESS HARASSMENT IN HIGHER EDUCATIONAL INSTITUTIONS IN TAMIL NADU

1. Preamble

Instances of harassment or exploitation of persons (students, staff and faculty members) in higher educational institutions have come to the notice of the Government. Many times people in power and authority are found to be taking advantage of their position to exploit the vulnerability of their subordinates and students. This has necessitated framing of guidelines to prevent and prohibit such incidences in educational institutions to provide a mechanism for grievance redressal and also to recommend appropriate penal actions.

The main objective is to create safe campuses for students, staff and faculty to function without fear, threat or anxiety. The rules and regulations are meant to ensure highest standards of honesty and integrity from all stakeholders. The institution has the duty to ensure that its staff, students and any person associated with it are treated, and treat one another, with dignity and respect, free from abuse or harassment. The institution should not tolerate any type of harassment within the workplace or associated with the work performed on behalf of the institution. Complaints relating to harassment must be promptly dealt with, following the guidelines laid out here.

2. Application and Commencement

- i. These guidelines shall be applicable to all higher educational institutions in the State of Tamil Nadu.
- ii. These guidelines shall come into force from the date of issue of G.O.

3. Definitions:

- a) "Harassment" means any improper behaviour by a person that is directed at, and is offensive to, another individual and which the person knew or ought reasonably to have known would be offensive. It comprises objectionable or unacceptable conduct that demeans, belittles or causes personal humiliation or embarrassment to an individual. Mildly offensive comments or behaviour can rise to the level of harassment if they are repeated; a single incident can be considered harassment if it is so severe that it has a lasting negative impact on the individual(s) concerned. When behaviour of this kind is engaged, in by any person who is in a position to influence career or employment conditions (including hiring, assignment, contract renewal, performance evaluation or promotion) of the recipient, it also constitutes an abuse of authority.
- b) "Higher Educational Institutions" (HEI) means all universities under the purview of the Department of Higher and Technical Education, Government of Tamil Nadu which include all affiliated autonomous and non-autonomous colleges and research institutions, and study centres, Learning Resource Centres and other such Centres associated with the Institute of Distance Learning of the Universities.





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2

- c) "aggrieved person" means a student or employee who has any complaint in the matters concerned, with the grievances or complaints defined in section 4.
- d) "Victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention of harassing.

4. Grievances and Complaints Relating to Harassment:

"Grievances or Complaints" include, but not limited to, the following from the aggrieved students or employees: -

- i. Intimidation, open and indirect threats, verbal and non-verbal conduct, physical abuse, such other objectionable behaviours and objectionable material sent through letter, electronic and social media;
- ii. Undue delay or unfounded refusal for forwarding applications/ requests/ letters of the faculty, staff and students to higher authorities;
- iii. Seeking favours in cash or kind, gifts and rewards, such other for discharging duties. The situations include, but are not restricted to, M.Phil/ Ph.D registration & guidance, examination and evaluation, excessive spending by the student on conduct of viva-voce such as examiner's travel and other expenses, etc.,
- iv. Unreasonable delay in the process of completion of M.Phil/ Ph.D thesis by the teacher including examination and evaluation process;
- v. Assigning non-academic work or academic work not approved by the HOD or demanding work after working hours or on holidays, without the willingness of the person;
- vi. Forcing student, staff and faculty, especially women, to accompany to conferences, seminars or field work or any other academic work;
- vii. Detrimental/prejudicial treatment of or conversely favouritism shown to particular student(s), research scholar, project staff, employee including threat of unfavourable or promise of preferential treatment in the future;
- viii. Humiliation by referring to gender, caste etc. including those that affect the dignity of the person thereby imposing subservient attitude.
- ix. Demand/ assigning work by institution/ department/centre/section heads after working hours, on holidays etc. without any adequate reason for doing so.
- x. Complaints relating to examination and evaluation like re-totalling and revaluation of answer scripts etc., do not form part of harassment.

5. Harassment Awareness and Prevention

- i. Campus safety has become a recurrent concern among the educational fraternity. All stakeholders should be sensitised and awareness created among students, non-teaching staff and faculty about forms, causes and prevention of harassment.
- ii. Campus safety awareness can be done by distributing handouts, posters/notices with helpline numbers posted in prominent places. Regular workshops, orientation programmes at the time of entry as well as periodical reinforcement sessions should also be conducted.





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- iii. The topics covered in the handouts and workshops may include: their sense of self-worth; their right to have and to determine choices; their right to have access to opportunities and resources; their right to have the power to control their own lives, both within and outside the home; and their ability to influence the direction of social change to create a more just social and economic order, nationally and internationally.
- iv. Campus safety programs must include modules on clear differentiation between academic and non-academic aspects, personal and professional involvement as well as prevention of harassment.
- v. There should be adequate and comprehensive set of university/college regulations regarding campus code of conduct, norms for use of library, laboratories, other academic and non-academic zones, office and public spaces.
- vi. It must be made incumbent on all students and employees (faculty and non-teaching staff, both permanent/regular and temporary/contractual), to abide by this Code of Conduct. Every new entrant into the system should know his/her duties, rights and responsibilities, including the consequences of violating the Code.
- vii. Students, research scholars, permanent employees – faculty and non-teaching staff, temporary or contract employees – guest faculty, post-doctoral fellows, and project staff - should sign a declaration accepting the code.
- viii. An Undertaking should be obtained that they will not participate and perpetuate harassment. There should be sufficient provisions for stringent action against anyone who violates this code of conduct.
- ix. Adequate safety provisions like recruiting security guards, installing CCTV cameras, operating shuttle services after working hours for pick-up and drop-off from campuses.
- x. Institutions with high incidence of harassment should be penalised with imposition of fine/reduction in fund allocation, blacklisting in applying for projects, seeking grants etc.

6. Grievance Redressal Procedure

i. Procedure to File Complaint

- a) The aggrieved person shall make a written complaint with all evidences / complaints directly to the Chairperson of the Harassment Complaints Committee within two months of occurrence of the incident.
- b) The complaint must be registered and acknowledged by the Harassment Complaints Committee within two weeks.
- c) The Harassment Complaints Committee will decide on the nature of enquiry to be conducted on the victim and the person causing harassment to ascertain the form and degree/frequency of harassment etc. The Committee shall maintain full proceedings as confidential.
- d) Based on detailed enquiry, the Committee will submit a confidential





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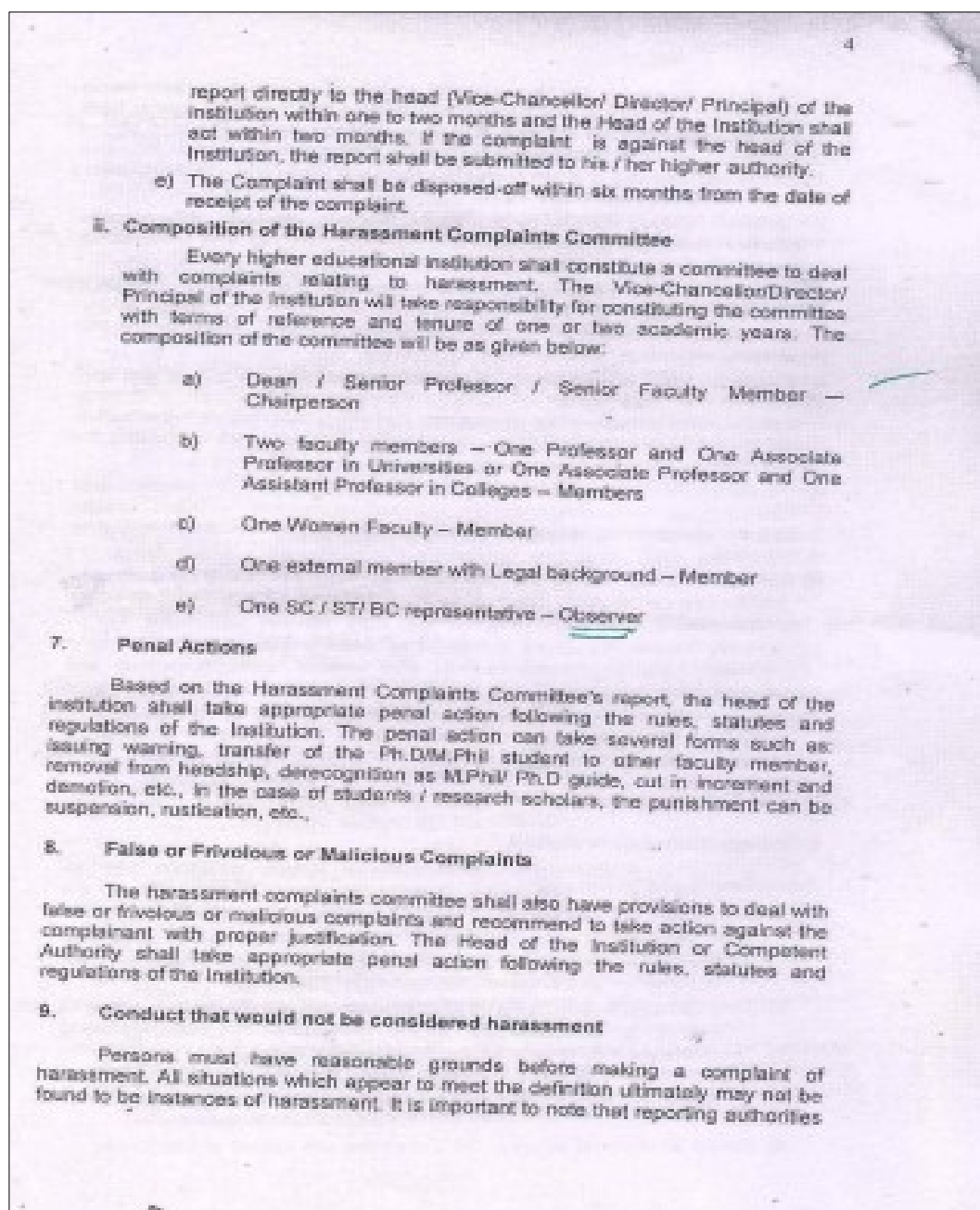
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may make negative decisions (e.g. about performance or work assignments) which do not, in themselves, constitute harassment. Reporting authorities have a responsibility to give fair and objective feedback and to take appropriate action. If such report is biased due to extraneous factors or retaliation against an individual, then it may constitute harassment. The Complaints committee must carefully look into the background of the complaint and take a decision.

10. Appeal Procedure

Those found guilty of violations and on whom punishments are initiated may appeal for reconsideration of punishment served on him/her. The appeal can be made to the Head of the Institution. This provision to file an internal appeal will depend on the severity of the case. The Head of the Institution / Competent Authority will have the discretion to take up the appeal for consideration based on the severity of the case.

SUNIL PALWAL
PRINCIPAL SECRETARY TO GOVERNMENT

//True Copy//

SECTION OFFICER

22-6-18





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பெரியார் பல்கலைக்கழகம், சாப்பாத்தி-641 048.
BHARATHIAR UNIVERSITY
COIMBATORE-641 048, TAMILNADU, INDIA.
91-422-2422002, 23, 51, 2422021 | web: www.b-u.ac.in | email: info@bharathiar.ac.in
Fax: 91-422-2422007 / 2422028
www.bharathiar.ac.in | The official web site of Bharathiar University, India | IP: 202.43.100.100 | 2022-2025
B.U./Coimbatore/REG/1/2018 04.04.2018

From The Registrar i/c.	To The Principals of the colleges Affiliated to Bharathiar University.
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Sir / Madam,

Re: Higher Education - Review Meeting - Sexual Harassment - UGC
(Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 - Reg.

Ref: 1. The letter received from the Additional Secretary to Government,
Higher Education (K2) Department, Chennai No.4025/K2/2018-5
dt. 08.09.2018.
2. The D.O. letter received from The Principal Secretary to
Government, Higher Education Department, Secretariat, Chennai -
600009 No. 4476/K2/2018-1 dt. 09.09.2018.

It is informed that the D.O. letter No.4476/K2/2018-1 dt. 09.09.2018 is
enclosed herewith for further necessary action. It is further informed that UGC
(Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees
and Students in Higher Educational Institutions) Regulations, 2015 which is notified in
the Gazette of India on 02.08.2015 is available in the UGC website i.e. www.ugc.ac.in.
Hence Internal Complaints Committee (ICC) be constituted as per the above
Regulations and the action report be sent directly to the under said Officials of the
Government department with a copy to this office.

Yours faithfully,

REGISTRAR i/c.

Enc: as above.
Copy to:
1. The Principal Secretary to Government, Higher Education Department,
Secretariat, Chennai - 600009.
2. The Additional Secretary to Government, Higher Education (K2) Department,
Secretariat, Chennai - 600009.

Dr. N.G.P. Arts and Science College
Coimbatore





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SUNIL PALIWAL, I.A.S.
Principal Secretary to Government



Higher Education Department,
Secretariat, Chennai-600 028
Off : 2357 0488
Fax : 2357 3488
E-mail : hsn@gn.gov.in

G.O. Letter No. 8470/K3/2018 - 1, Dated 29.05.2018

13254
14 MAY 2018

Dear Dr.B.Vanitha,

Sub : Higher Education – Sexual Harassment Complaints in Higher Education Institutions – University Grants Commission (Preventing, Prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015-Follow up action – Reg.

As you are aware, UGC has issued University Grants Commission (Preventing, Prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015 to deal with sexual harassment complaints in the Higher Educational Institutions. (copy enclosed)


2. These regulations were notified by University Grants Commission on 02.05.2016. Among other things, these regulations provide for constitution of Internal Complaints Committee (ICC) and also detail the responsibilities of Internal Complaints Committee and the process to be followed by it.

3. I request you to ensure that Internal Complaints Committee have been formed in your University and also in the Higher Educational Institutions affiliated to your University / in the colleges under your control.

4. I also request you to ensure that the provisions against Sexual Harassment are made known to entire student community, faculty and staff of all Higher Educational Institutions in your University's jurisdiction / of the colleges.

with regards,

Yours sincerely,



To
Dr.B.Vanitha,
Registrar (H/O),
Bharathiar University,
Manudomekai Road,
Coimbatore – 641 048. (H/O)

18/5



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பரதீயார் பல்கலைக்கழகம் - கோயம்புத்தூர்-641 048 -
BHARATHIAR UNIVERSITY
COIMBATORE-641 048, TAMILNADU, INDIA
91-422-2422223, 24, 24, 2422223 web: www.bu.ac.in email: info@bharathiar.ac.in
Fax: 91-422-2422242/2422224
Bharathiar University is Accredited with "A" Grade by NAAC, Revised CP Number Higher Education by 600029 - 2003

NO.100/Hansu/RM/2018 Dt: 20.07.2018

From: The Registrar i/c.	To: The Principals of the colleges Affiliated to Bharathiar University.
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Sir / Madam,


Sub: Higher Education - Review Meeting - Sexual Harassment - UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 - Reg.

Ref: 1. The letter received from the Additional Secretary to Government, Higher Education (HC) Department, Chennai No.6029/HC/2018-3 dt. 08.06.2018.
2. Higher Education Department, Government of Tamil Nadu Review Meeting dated 27.04.2018.
3. This Office circular No.80/Hansu/RM/2018 dt. 28.06.2018.
4. This Office circular No.80/HC/2018 dt. 12.06.2018.


With reference to the letters cited under reference where in the Principals of all affiliated to Bharathiar University were informed to constitute Internal Complaint Committee (ICC), a Special Cell to deal with the issues of "Gender Based Violence" and to conduct gender sensitization Programme as per the UGC regulations, 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) which is notified in the Gazette of India on 02.05.2016 is available in the UGC website i.e. www.ugc.ac.in and in the University website also.

Hence it is once again informed to constitute Internal Complaints Committee (ICC) as per the above Regulations if not so far constituted and the action report be sent directly to the under said Officials of the Government department with a copy to this office.

Further the colleges those who have done so, please ignore it after checking the same.

Yours faithfully,

REGISTRAR i/c-7-1

To, *Subordinate to whom
submitted - P-2*
Copy to be sent informed to
1. The Principal, Secretary to Government, Higher Education Department, Secretariat, Chennai - 600009.
2. The Additional Secretary to Government, Higher Education (HC) Department, Secretariat, Chennai - 600009.

To, *Dr. Hanumanth* 
31/7/18






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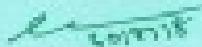
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Ref. No: SHCC/2018-2019/001		Date: 29/08/2018
From: Principal	To: Deans / HoDs / All Staff members/ All Students	Copy to: Secretary CEO Members of SHCC

I hereby inform you that the Dr. N.G.P. Arts and Science College has constituted Sexual Harassment Complaints Committee (SHCC) for this academic year as per the guidelines from UGC regulations 2013 (Prevention, Prohibition and Redressal of sexual harassment) and from Secretary of Higher Education Department, Chennai. The composition of Sexual Harassment Complaints Committee (SHCC) of our college is mentioned below:

1) Dr. R. Kannadya , Professor & Head, BCA,	Chair Person
2) Dr. K. Vamsa , Professor & Head , B.Com/PA	Member
3) Dr. P.B. Sundevi: Professor & Head, B.Com. Finance	Member
4) Prof. V. Kavitha, Head, CDP	Member
5) Mr. A. Mahan, Advocate & Notary Public	External Member
6) Dr. M. Jayachandran, Associate Professor, Tamil	Observer

In this regard the committee constituted will take necessary steps for any related matters.


Principal





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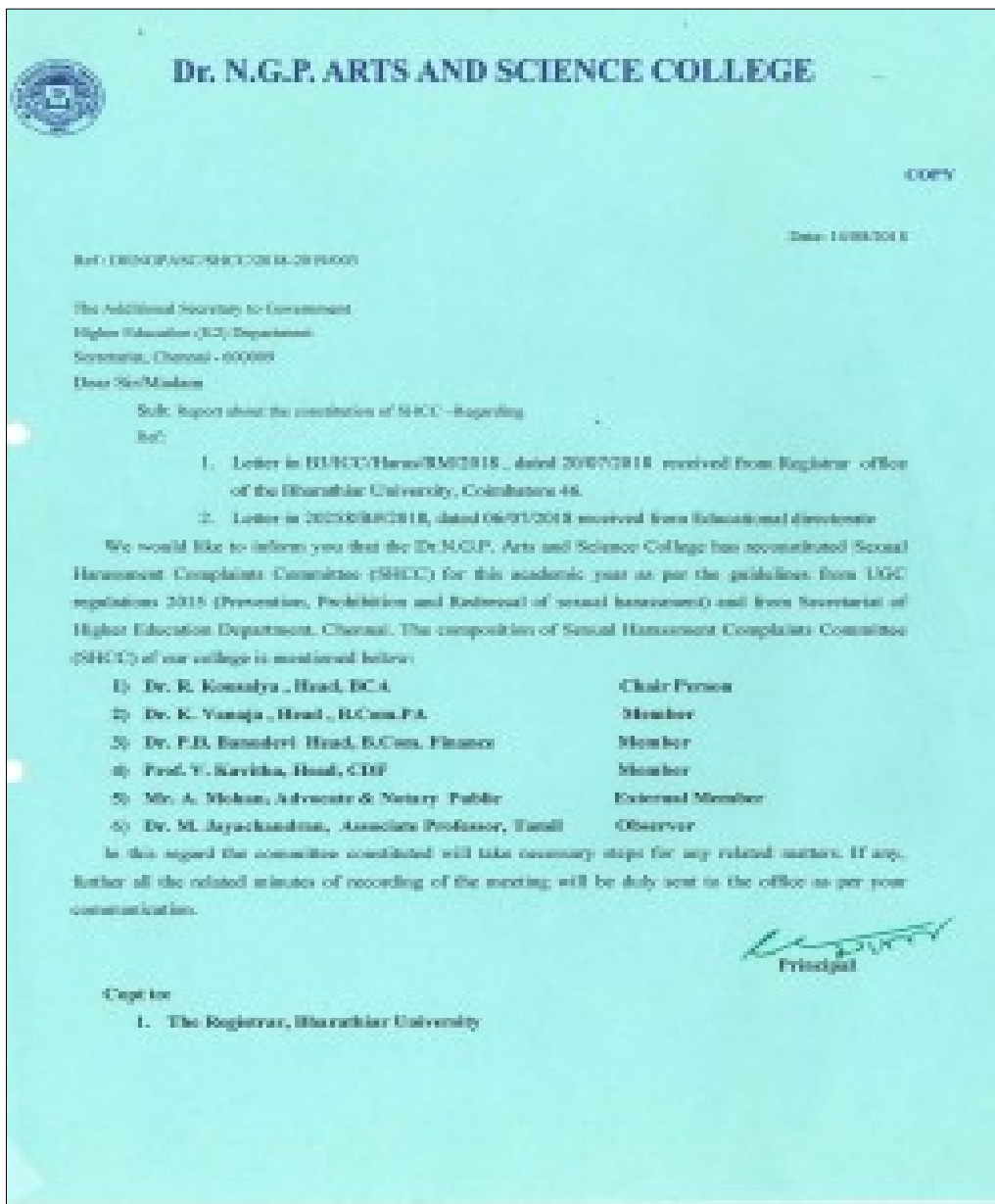
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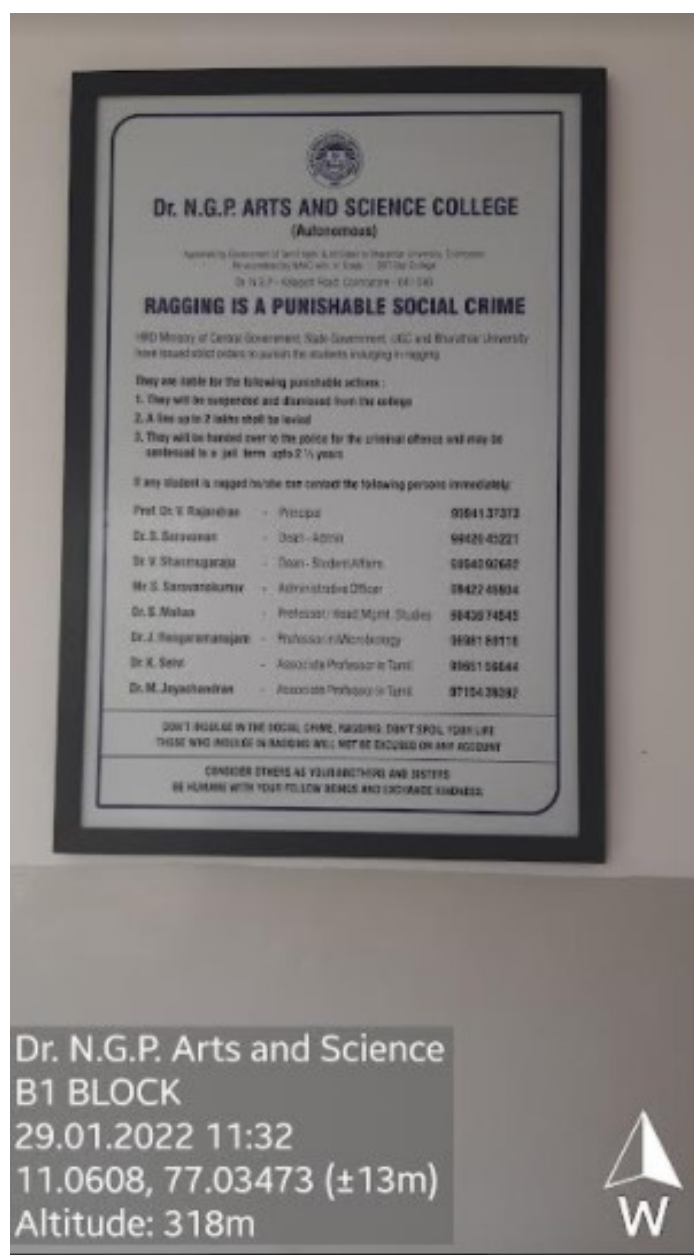
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Organization Wide Awareness on Polices





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Under Taking on Polices

Dr. N.G.P. ARTS AND SCIENCE COLLEGE (Autonomous)
 (An Institution of Koval Medical Center Research and Educational Trust)
 Re-accredited by NAAC with 'A' Grade
 Dr. N.G.P. - Kalapatti Road, Coimbatore - 641 048, Tamil Nadu, India

Letter of Undertaking

Date : 19.04.2018

I, R.S. Prasanth, the undersigned,
 First year B.Com - 17 degree student of Dr. N.G.P Arts and Science College, Coimbatore, hereby undertake that:

1. I will handle all the properties of the college with due care.
2. I will not take part in any agitation, strike and ragging inside and outside the premises of the college.
3. I will not seek any refund of fees paid to the college under any circumstances.
4. I shall abide by the rules and regulations in-force or modified from time to time.

உறுதிமொழிக் கடிதம்

தேதி : 19.04.2018

பக்கர் என்.ஜி.பி. கலை மற்றும் அறிவியல் கல்லூரியில் இரா. ரா. லக்ஷ்மன்
 என்னும் பாடப் பிரிவின் முதலாமாண்டு மாணவனாகிய B.Com - 17 எனும்
 நான் கீழ்க்கண்ட உறுதிமொழிகளை அளிக்கின்றேன்.

1. நான் கல்லூரியின் அனைத்து உடைமைகளையும் பாதுகாப்பாகக் கையாளுவேன்.
2. நான் கல்லூரி வளாகத்திற்குள்ளும் வெளியிலும் ஆர்ப்பாட்டம், போராட்டம் மற்றும் பகடிவதை போன்றவற்றில் பங்கேற்க மாட்டேன்.
3. நான் கல்லூரிக்குச் செலுத்திய கட்டணத்தை எந்தச் சூழ்நிலையிலும் திரும்பத் திரும்பு கேட்க மாட்டேன்.
4. நான் கல்லூரியில் நடப்பிலுள்ள அல்லது எதிர்காலத்தில் அமல்படுத்தப்படும் விதி முறைகளுக்கு கட்டுப்பட்டு நடப்பேன்.

Signature of the Parent/ Guardian
 பெற்றோர் / பாதுகாப்பாளர் கையொப்பம்

Signature of the Student
 மாணவர் கையொப்பம்

Address and Phone No.
 முகவரி மற்றும் தொலைபேசி எண். 310 Rakeshramy,
1251, Sengottupattayam Rd,
Sourthi Narayana Pralayam Keduva 9138836983



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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 Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
 Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.1.5

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Letter of Undertaking / மானவர் உறுதிப்பாடி

Date / தேதி : 21.04.2017.....

I, R. ABARNA the undersigned,
B.A. ENGLISH LITERATURE degree
 First year student of Dr. N.G.P. Arts and Science College, Coimbatore, hereby undertake that:

பாக்டர் என்.ஜி.பி. கலை அறிவியல் கல்லூரியில் பி.ஏ. இ. B.A. ENGLISH LITERATURE
 என்னும் பாடப் பிரிவில் முதலாண்டினை பயிலும் அபர்னா அபர்னா ஆகிய
 நான் கீழ்க்கண்ட உறுதிப்பாடுகளை அளிக்கின்றேன்.

I will handle the furniture, equipment, apparatus and other articles belonging to the college with due care.
 நான் கல்லூரி கிருக்கைகள், கருவிகள், உபகரணங்கள் மற்றும் உடைமைகளைப் பாதுகாப்பாகக்
 கையாளுவேன்.

I will not take part in any agitation, strike and ragging inside and outside the premises of the college.
 நான் கல்லூரிக்கு எதிரான போராட்டம் மற்றும் பகடிவாத போன்ற செயல்களில் ஈடுபடமாட்டேன்.

I understand that the fees paid to the college will not be refunded under any circumstances.
 நான் கல்லூரிக்குச் செலுத்தும் கட்டணம் எந்தச் சூழ்நிலையிலும் திரும்பித் தரப்பட மாட்டாது என்பதை நன்கு
 அறிவேன்.

I shall abide by the rules and regulations in-force or modified from time to time.
 நான் கல்லூரியின் விதிமுறைகளுக்கு உட்பட்டு நடப்பேன்.

[Signature]
 Signature of the Parent / Guardian
 பெற்றோர் / பாதுகாவலர் கையொப்பம்
 Old No. 12, DHANALAKSHMI Mill Road
 SOMANUR - 641048

R. Abarna
 Signature of the Student
 மானவர் கையொப்பம்

Address and Phone No.
 முகவரி மற்றும் தொலைபேசி எண். 95422 52948






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NAAC
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Criterion V
Metric 5.1.5

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Letter of Undertaking / உறுதிப்பத்திரம்

Date / தேதி: 4.5.2016

I, T. VIGNESH KUMAR the undersigned,
First year BBA (CA) degree
student of Dr. N.G.P. Arts and Science College, Coimbatore, hereby undertake that:

நான், தி.வி. கே. கமல அறிவியல் கல்லூரியில்
என்னைப் படிப்பதில் முதலாண்டு படிப்பது
நான், தி.வி. கே. கமல அறிவியல் கல்லூரியில்
உறுதிப்பத்திரம்

I will handle the furniture, equipment, apparatus and other articles belonging to the college with due care.
நான் கல்லூரி சேவைகளை, கருவிகள், உபகரணங்கள் மற்றும் உபகரணங்களைப் பராமேசுவரன்
கையாளுவேன்.

I will not take part in any agitation, strike and ragging inside and outside the premises of the college.
நான் கல்லூரிக்கு எதிரான போராட்டம் மற்றும் பகைவதை போன்ற செயல்களில் ஈடுபடமாட்டேன்.

I understand that the fees paid to the college will not be refunded under any circumstances.
நான் கல்லூரிக்குச் செலுத்தும் கட்டணம் எந்தச் சூழ்நிலையிலும் திரும்பித் தரப்பட மாட்டாது என்பதை நான்
அறிவேன்.

I shall abide by the rules and regulations in-force or modified from time to time.
நான் கல்லூரியின் விதி முறைகளுக்கு உட்பட்டே நடப்பேன்.

R. Thangavel
Signature of the Parent / Guardian
வந்தேன் / பராமேசுவரன் கையெழுத்து

T. Vignesh Kumar
Signature of the Student
உறுதிப்பத்திரம்

Address and Phone No.
முகவரி மற்றும் தொலைபேசி எண்.

1/2 ADARU KADU THOTTAM, VALAYAPALAYAM,
KADUVATTIPALAYAM (PO), KARUMATTAMATTI (V),
SULUR (TK), COIMBATORE (DT). 641659

MEMBER SECRETARY
TAMIL NADU BOARD OF SCHOOL EXAMINATIONS (H.S. LEVEL), TRIPUNITHUR

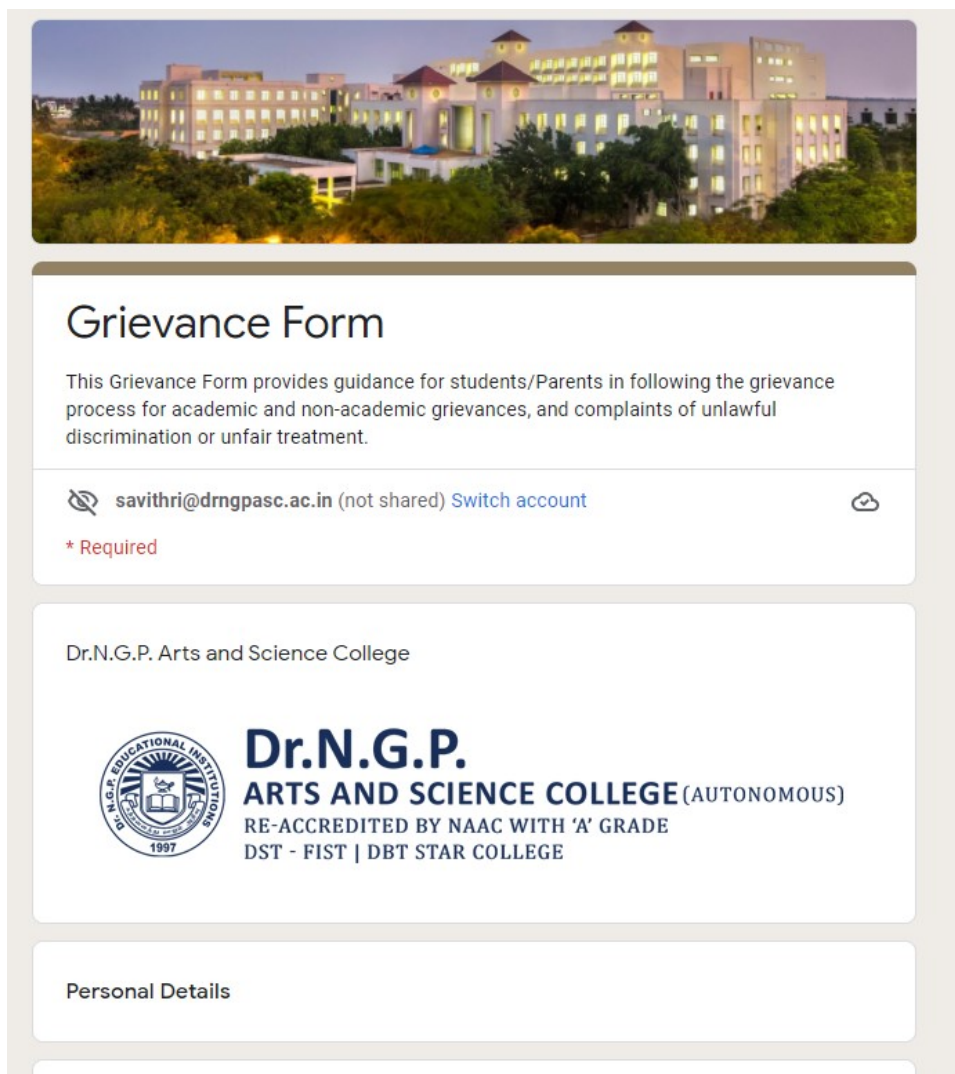


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		<p>Criterion V Metric 5.1.5</p>

Mechanisms for Submission of online grievances



Form for online grievance submission

URL: <https://docs.google.com/forms/d/e/1FAIpQLSdt3UczciuihOpPzB0s-xUDE0Fn9EnSRB-qVnclzl8Z-oUI8A/viewform>




Grievance Form

This Grievance Form provides guidance for students/Parents in following the grievance process for academic and non-academic grievances, and complaints of unlawful discrimination or unfair treatment.

 savithri@drnpgasc.ac.in (not shared) [Switch account](#) 

* Required

Dr.N.G.P. Arts and Science College

 **Dr.N.G.P.**
ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
 RE-ACCREDITED BY NAAC WITH 'A' GRADE
 DST - FIST | DBT STAR COLLEGE

Personal Details